



INCUMBENT WORKER TRAINING

What is Incumbent Worker Training?

Training for Incumbent Workers is designed to meet the needs of an employer or group of employers to retain a skilled workforce or avert layoffs. Unlike other trainings, employers, instead of individuals, must meet the local eligibility criteria to receive the funds for training their workforce. In most cases, incumbent workers being trained must have been employed with the company for at least six months. Employers who receive these funds are required to meet requirements for providing the non-federal share of the cost of the training.

Employer Benefits:

- Provides matching funds in high demand industries for up to 2 years
- Assist with expenses with significant skills training
- Assist in averting layoffs in a competitive market.



Ashland

1844 Carter Ave.
Ashland, KY 41101
606.920.2024

Maysville

201 Government St.
Maysville, KY 41056
606.564.3477

Morehead

1225 US HWY 60
Morehead, KY 40351
606.783.8525

Mt. Sterling

108 E. Locust St.
Mt. Sterling, KY 40353
859.274.8480

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